# VHA Home HealthCare's Sustainability Framework

During our 2025-2030 strategic planning process, sustainability was identified as an important area of focus to build on our existing strong social mandate as a not-for-profit charitable organization. We aimed to develop goals that would further our promotion of safety, equity, inclusion and diversity and build climate resilience and environmental sensitivity to create a more caring, sustainable and equitable future. A Sustainability Framework was developed in alignment with the United Nations Sustainable Development Goals (SDGs) and Canada's Truth and Reconciliation Commission (TRC)'s Calls to Action.



## VHA's Sustainability Framework outlines our ambitions in these five areas

VHA highlighted TRC Calls to Action #22 and #23, which provide recommendations specifically for the healthcare system, and TRC Call to Action #92, which targets businesses and employers, as those are where VHA can take the most meaningful and material action. Through an environmental scan and in alignment with Accreditation Canada's healthcare standards, VHA selected five SDGs to be part of the Sustainability Framework, choosing those best aligned to VHA's Purpose and where we feel we can make the most impact - Good Health, Decent Work, Reduced Inequalities, Sustainable Communities, and Partnerships.

**GOOD HEALTH** AND WELL-BEING

#### **FIVE-YEAR AMBITIONS** FOR GOOD HEALTH

- · Create possibilities for more independence.
- Provide responsive community care to address the social determinants of health, including a focus on reducing homelessness.

**DECENT WORK AND** 

#### **FIVE-YEAR AMBITIONS** FOR DECENT WORK

- Enable workforce growth. · Enhance our culture of
- caring, collaboration and inclusion.



#### **FIVE-YEAR AMBITIONS FOR REDUCED INEOUALITIES**

- · Recognize and value the diversity of our team members, our clients and families and our community members.
- Ensure equitable and inclusive practices in all aspects of our work including providing culturally safe care to the Indigenous community.
- · Partner to address systemic racism, including anti-Indigenous systemic racism.



### **FIVE-YEAR AMBITIONS FOR SUSTAINABLE** COMMUNITIES

- · Reduce impact on the environment.
- · Improve climate resilience.



#### **FIVE-YEAR AMBITIONS FOR PARTNERSHIPS**

- Foster collaboration and partnerships to advance integrated, client-centered
- Partner to improve access to data while protecting the privacy of clients.

