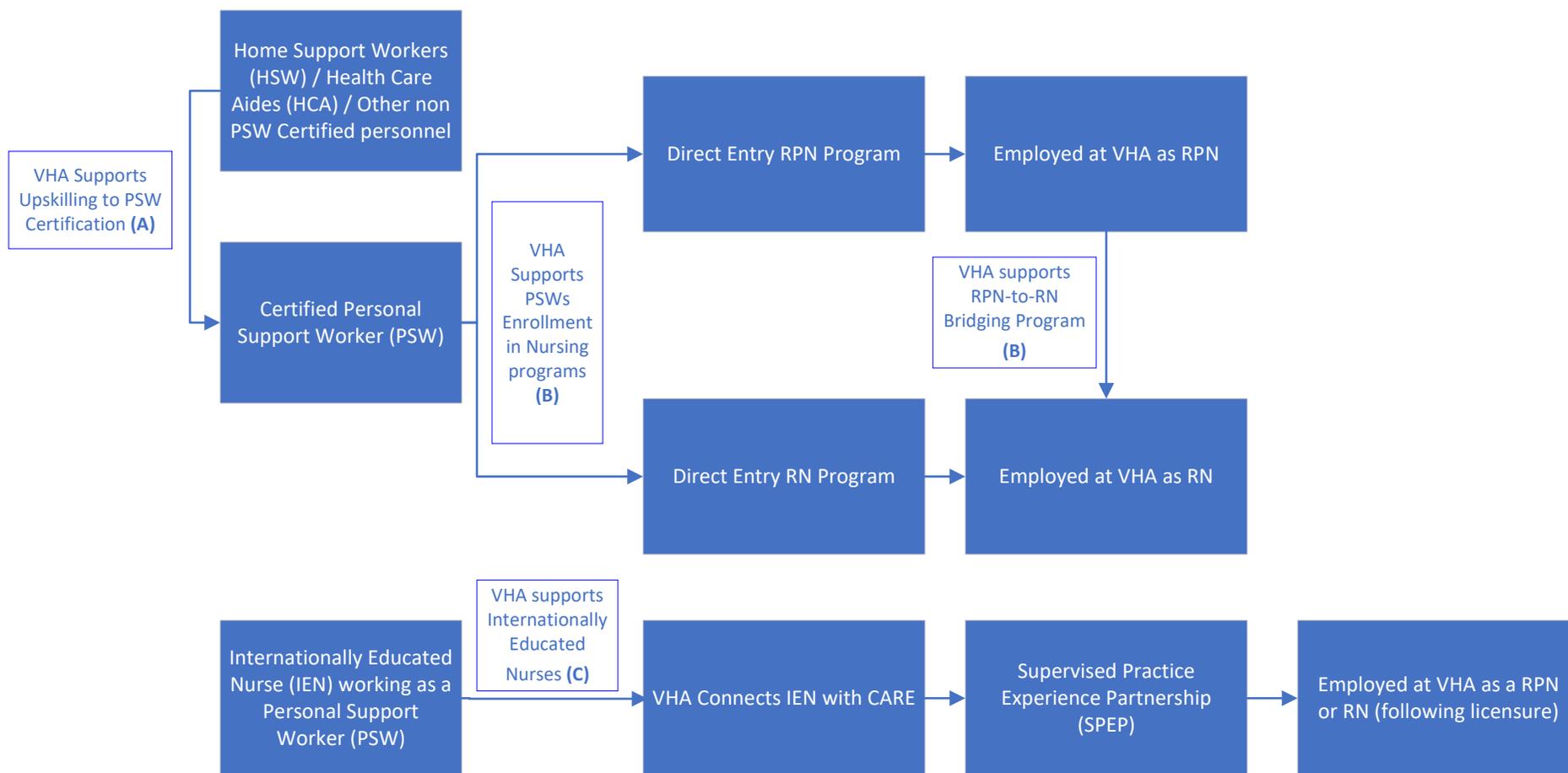


VHA Career Laddering – Supporting the Next Steps of your Professional Nursing Journey



How VHA Supports YOU

(A) PSW Certification

- Work\$mart Eligible (up to 50%)
- Placement Priority for VHA PSW* Preceptors

(B) RPN/RN/Bridging Programs

- Work\$mart Eligible (up to 50%)
- Placement Priority for VHA Nursing Preceptors*
- NCLEX-RN / REx-PN Exam Prep Support (up to \$200 for self-study materials or stipend for prep courses)

(C) Internationally Educated Nurses (IENs)

- Lifetime Member Fee to CARE Centre for Internationally Educated Nurses covered by VHA
- Work with IEN to complete CNO required, 140-hour SPEP Placement at VHA through **flexible arrangements with supervisors/coordinators**

* if permitted by school to do placement with employer